Supervisor	Foundational River Knowledge & Readings	Grades	Notes
	Employee Handbook		
	Rookie Exam (rookies only)		not on Evernote
	SSI Manual (must pass SRT-1 exam regardless)		
	Triad Waiver		
	Geology Packet		
	Native American History Packet		
	Cold Water Immersion		
	Safety Code of AW		
	Article: HBR The Work of Leadership		
	Sharing the Skagit		
	Snoqualmie River Ecology		in the protocol
	Triad Website		
	Guides Guide Augmented		buy this book
	Sauk1 Protcol & training trips		
	Sky1 Protocol & training trips		
	SK5 Protocol & training trips		
	Sno1 Protocol & training trips		
	Read AW pages for all river sections		American Whitewater
	Hands only CPR		
	Guest Pack List & Itinerary		
	Safety Talk Outlines		
	Equal Opportunity and social justice ethics of Triad		in handbook and on website
	Permits: USFS, NPS, WA St. Parks, Skagit County		all are on Evernote
	Barriers to Participation article		
	Captain Ron		video
	The Life Aquatic with Steve Zissou		video
	Business, Equipment, and Logistics Training		
	Bus Cleaning System		
	Meals and Fuel expensing system		
	GoPro use		
	Company Equipment use and care		
	Hi-Lift Jack operation		
	Bus oil check		
	Wetsuit Wash System		
	Backing up Trailers		
	Dealing with the Boat Ramp		
	Personal Gear Checklist (PFD, footwear, etc.)		

River Running Training		
River Terminology (see syllabus)		
Sweep Kits & First Aid kits		
Hand Signals & Communication		
Knots		
Reading Water		
Paddle Guiding		
Stern Mount Paddle Assist		
R1		
Cat boating & safety boating		
Rescue and Recovery		
Flip Recovery		
Evacuation Drills		
Awareness of all rescue equipment		
Chain of command		
Communication		
Fire Starting		
Evacuating		
Whitewater Swimming		
Motorcycle		
Running		
Leadership		
Perform Safety Talk		
Professionalism		
Customer Lifetime Value		simple google search term
Referrals		
Customer and Guide Relationships		
Crowd Management		
Understand manifests		
Customer calls (in case of them being late, for example)		
Certification Checklist	**Values**	
50 Hour Guide Training (value 0)		

CPR/First Aid (value 0)		
SRT-1 (value 6)		
Wilderness First Aid (value 2)		
Wilderness First Responder (value 3)		
Class B CDL (value 2)		
EMT (value 4)		
Professional Safety Kayaker (value 3)		
Bachelors or Masters Degree in industry relevant (value 2)		
Associates Degree in industry relevant (value 1)		
Total:		